The National Academy of Distinguished Neutrals



2026 Advanced Mediation Training Retreat
Four Seasons Hotel, Nashville, TN
August 19-22, 2026

TESTIMONIALS FROM PREVIOUS ATTENDEES...







"An outstanding education program, one of the very few that could be called truly advanced. The quality of the speakers was extraordinary! Congratulations to the NADN team, highly recommended to my peers!"

- Francis Carter, Miami, FL

"By far the most useful training event I've ever attended, for what I do."

- Hon. Larry Fleischman, Tucson, AZ

"A million thanks in putting together a Retreat that was nothing less than spectacular in my view. I must tell you that I have not attended any other conference or training where I sat on the edge of my seat and hung on every word of the impressive panel of speakers..."

- Marney Lutz, Calgary, AB

"This seminar was outstanding! The speakers and information provided were exceptional and designed for mediators who want to elevate their practice to the next level. Great education, great venue and great time socializing with fellow mediators. I will definitely be back in 2026!

- Penny Schmidt, Jacksonville, FL

"A highlight of the year - the Retreat is consistently excellent. The lessons provided are not only very helpful but in many ways, transformative. The energy I get from attending theses seminars is unmatched by any other course."

- Roger Kramer, Mendota Heights, MN

"As a first time attendee, I especially appreciated the practical tactics and learning resources that were provided. I feel even more equipped to navigate difficult conversations inside and outside of the mediation conference room!"

- Gino Brogdon, Jr. Atlanta, GA

"...one of the best mediation trainings I have ever attended. The faculty were stellar – they were excellent communicators and each delivered very interactive and meaningful sessions. I left with valuable insights and hands-on tips and take-aways that I could immediately adopt into my mediation practice. It was such a pleasure being a student again!"

- **Theo Cheng, Princeton Junction, NJ**

"A dozen years and still going strong! NADN Retreats are STILL the best continuing education experience for working neutrals - bar none."

- John Freud, Miami, FL







View many more photos & testimonials from previous Retreats at **www.nadn.org/retreat**

2026 NADN RETREAT - NASHVILLE, TN











FOUR SEASONS NASHVILLE
100 Demonbreun St,
Nashville, TN 37201

FOUR SEASONS HOTEL

www.fourseasons.com/nashville

Set along the Cumberland River in the heart of downtown, Nashville is a dynamic cultural capital where music, business, and creativity intersect. Known globally as 'Music City', Nashville blends Southern charm with a thriving modern energy, attracting artists, entrepreneurs, and leaders from across the country. The Four Seasons Hotel Nashville is perfectly situated in the vibrant SoBro district, just steps from the riverfront, iconic live-music venues, and some of the city's best dining. Our hotel offers refined five-star accommodations, a destination spa, rooftop experiences, and beautifully designed spaces ideal for both learning and relaxation.

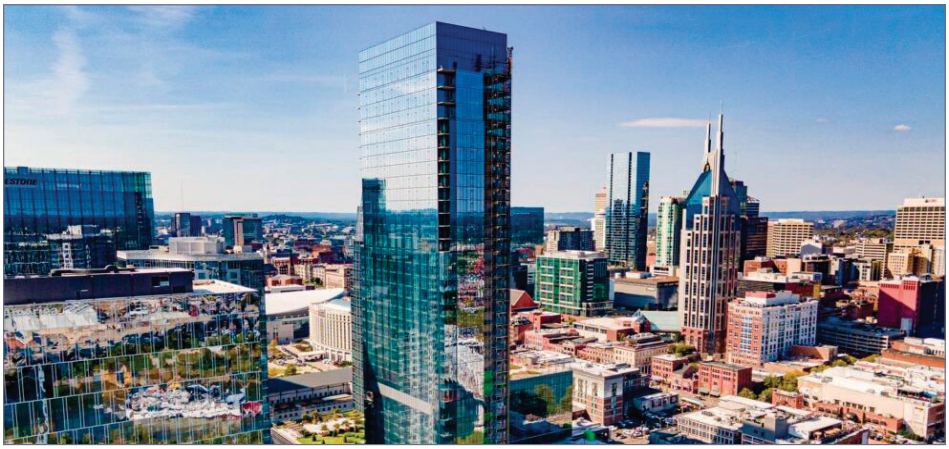
A short walk brings you to Nashville's celebrated cultural landmarks — from the Country Music Hall of Fame to the historic streets of Lower Broadway — where live music pours from every corner. Guests can explore the city's culinary scene, enjoy riverside strolls, and experience the unmistakable warmth and hospitality that define Nashville.

Reduced Room Rates for Attendees
We have a block of 150 hotel rooms reserved for members across 4 nights, from Wed Aug 19 to Sat Aug 22, at a much reduced rate of $495US. *(*Due to limited availability, room nights before or after these 4 nights may be outside of our contract agreement, with August room rates nearer to $845US. Please check with the NADN team before booking.)

Guests are able to check in from 3pm on Wed Aug 19, in time for the evening's Welcome Reception. Our Retreat completes around 3.00pm on Saturday with a valuable business workshop for members. We encourage members to depart on Sunday morning, checking out before 11am.

Registered attendees will reserve directly with the hotel using a credit card on or after April 1, with approved names provided to the hotel in advance.

Please return your registration form ASAP to avoid missing out!



OUR 2026 TRAINING TEAM



SHEILA HEEN, Triad Consulting & Harvard Program on Negotiation

Sheila is a Founder of Triad Consulting Group and has been on the Harvard Law School faculty since 1995. Sheila's corporate clients include MetLife, BAE Systems, Pixar, Tatweer of Dubai, Unilever, the Federal Reserve Bank, Ford, the NBA, and numerous family businesses. In the public sector she has also provided training for the New England Organ Bank, the Singapore Supreme Court, the Obama White House, and theologians struggling with disagreement over the nature of truth and God. Sheila has spent more than thirty years with the Harvard Negotiation Project, developing negotiation theory and practice. She specializes in particularly difficult negotiations – where emotions run high and relationships become strained. Sheila is co-author of the New York Times Business Best-seller, *Difficult Conversations: How to Discuss What Matters Most* (Penguin 2000), and *Thanks for the Feedback: The Science and Art of Receiving Feedback Well* (Penguin 2014). Sheila is a graduate of Occidental College in Los Angeles, and Harvard Law School. She is schooled in negotiation daily by her three children.



LEE JAY BERMAN, Los Angeles, CA (American Institute of Mediation)

Lee Jay began as a full-time mediator over 30 years ago, successfully mediating over 3,000 matters. He is a Charter Member of NADN, a Master Mediator and panelist with the American Arbitration Association and ICDR, a Distinguished Fellow with the International Academy of Mediators. Chambers USA ranks him Band 1 among the 13 top commercial mediators in the country, and Who's Who Legal named him one of 10 global thought leaders in North America. A respected ADR trainer, Lee Jay founded the *American Institute of Mediation* after retiring as Director of Pepperdine Law School's "Mediating the Litigated Case" program. Lee Jay has lectured at top universities across the United States and abroad, and has trained judges, attorneys and business leaders across North America, Europe, and the Middle East, as well as India, Uzbekistan, Australia, and New Zealand. In 2017, Lee Jay was presented with NADN's inaugural *Distinguished Neutral of the Year Award*, in recognition of national excellence in the practice of mediation and for his exemplary skills as an ADR trainer.



DOUG NOLL, Fresno, CA (American Institute of Mediation)

Academy Member Douglas E. Noll, J.D., M.A. is a full-time peacemaker and mediator, specializing in difficult, complex, and intractable conflicts. He has a Master's Degree in Peacemaking & Conflict Studies. Doug was a commercial trial lawyer for 22 years before turning to dispute resolution. Doug is a Fellow of the International Academy of Mediators, and was one of the first U.S. mediators certified by the International Mediation Institute. Mr. Noll was named as an Encore Fellow for his work in prisons and was honored alongside Laurel Kaufer by California Lawyer magazine as 'California Attorneys of the Year' for their pro bono 'Prison Of Peace' project. Doug has written several critically-acclaimed books on conflict resolution. His most recent book, *"De-Escalate: How To Calm An Angry Person in 90 Seconds or Less"*, was awarded a Book Excellence of the Year Award in 2017. Doug was the recipient in 2018 of *NADN's Distinguished Neutral of the Year Award* awarded in recognition of national excellence in mediation training.



JEFF KICHAVEN, Los Angeles, CA

Academy Member Jeff Kichaven is one of California's leading mediators of insurance coverage and bad faith cases. He practiced business litigation for over 15 years before he began his full-time mediation practice in 1996. Today, Mr. Kichaven mediates approximately 200 cases per year. Jeff is the first full-time mediator to serve as a trustee of the Los Angeles County Bar Association, and he also serves as Chair of the ADR Committee in the ABA's Tort Trial and Insurance Practice Section (TIPS). Jeff is an adjunct professor at Pepperdine University School of Law and has conducted training for the ABA, the Los Angeles County Bar, the California Court of Appeals, the U.S. District Court (CD Cal) and many other state and local bar associations. Jeff is also a Fellow of the International Academy of Mediators. Mr. Kichaven is an honors graduate of the Harvard Law School (JD, cum laude, 1980) and a Phi Beta Kappa graduate of the University of California—Berkeley (AB in Economics, 1977).

OUR 2026 TRAINING TEAM



SUSAN GUTHRIE, Chicago, IL (SusanEGuthrie.com)

Academy Member Susan E. Guthrie is a nationally recognized attorney, mediator, author, and consultant with more than three decades of experience advancing innovation in dispute resolution and legal practice. She is the Immediate Past Chair of the ABA Section of Dispute Resolution and a recipient of the prestigious L. Randolph Lowry Award. Susan is the creator of the *Practice Playbook* Series and host of the *Practice Playbook Podcast*, where she focuses on thought leadership, practice development, and entrepreneurial strategy for distinguished professionals. Through her tech-forward consulting work, she advises neutrals, law firms, and organizations on positioning, growth, and the responsible integration of technology, including AI, and is widely sought after as a speaker on the future of professional practice..



SAM ARDERY, Indianapolis, IN

Academy Member Sam Ardery is a national mediator, consultant, speaker, trainer, and author on conflict, negotiation, and mediation. He has mediated more than 5000 cases and tried dozens of jury trials to verdict. He is a partner at Bunger & Robertson where he works in legal and non-legal settings and has an approach to conflict that encourages introspection and good health to complement internal and external business practices. Sam has mediated multi-party complex cases in areas including construction, personal injuries, contracts, professional liability, and diverse regulatory issues with some of the largest national and international law firms. Sam has trained at the Harvard Program on Negotiation and the Strauss School of Alternative Dispute Resolution at Pepperdine University among other places. Sam is the author of *Positively Conflicted* (2021), which encourages us to reexamine our instinctive reaction to conflict, both professionally and personally.



Hon. LAYN PHILLIPS, Los Angeles, CA

Hon. Layn R. Phillips is the founder and principal mediator of Phillips ADR Enterprises, a nationally recognized dispute resolution firm known for handling some of the most complex and high-stakes cases in the United States. Since establishing his ADR practice, Judge Phillips has become one of the country's leading mediators of large-scale, multi-party disputes, valued for his preparation, credibility with counsel, and disciplined, merits-based approach to resolution. His mediation practice spans mass torts, securities and antitrust class actions, data-breach litigation, institutional misconduct matters, and complex commercial disputes. As a neutral, he has helped resolve matters resulting in billions of dollars in settlements, frequently involving numerous parties, parallel proceedings, and significant public and institutional exposure. Consistently recognized by Chambers USA as a leading mediator in the United States, he is widely regarded as one of the foremost neutrals in the world today. In 2024, Layn was named as NADN's *Distinguished Neutral of the Year* in recognition of excellence in the field of commercial mediation.



NINA MEIERDING, Seattle, WA (Negotiation & Mediation Training Services)

Nina has mediated more than 4,000 disputes and delivered training across nearly all 50 states and internationally, including Canada, Sweden, Ireland, England, Scotland, the Netherlands, New Zealand, and India. She has consulted with and trained a wide range of organizations—court systems, law firms, corporations, medical groups, government agencies, school districts, businesses, and nonprofits—on conflict resolution and negotiation skills. Nina has served for more than 25 years as an Adjunct Professor at Pepperdine University School of Law and has taught at numerous other institutions including the National Judicial College. Her many honors include the Peacemaker Award, the Distinguished Mediator Award, and a Lifetime Achievement Award from the American College of Civil Trial Mediators. She is an honorary fellow of the International Academy of Mediators and was named as NADN's *Distinguished Neutral of the Year* in 2021 for Excellence in the field of conflict resolution training.

NADN TRAINING RETREAT, AUG 19-22 2026 - AGENDA

ARRIVAL: WEDNESDAY AUG 19

- Guests can check in to their rooms at the Four Seasons Nashville any time after 3pm.
- **REGISTRATION & COCKTAIL RECEPTION @ 6.00pm-7.30pm (Venue: BALLROOM C & FOYER)**
  All attendees plus spouses/guests are welcome - name tags distributed to members.
  Dress code is "business-casual", photographer will be present (after which guests are free to dine privately)

THURSDAY AUG 20 - TRAINING DAY 1

All daily CLE Courses commence at 9:00am sharp in the Ballroom, with breakfasts & lunches in adjoining dining area

- 8:00-8:55 Full Breakfast Buffet & Refreshments Served (Ballroom C)
- **9:00-10:30 "Impact of Culture & Gender On Mediation (Part 1)" (Nina Meierding)**
- 10:30-10:50 Coffee/Refreshment Break
- **10:50-12:40 "Impact of Culture & Gender On Mediation (Part 2)" (Nina Meierding)**
- 12:40-1:45 Lunch Served (Ballroom C)
- **1:45-3:15 "Verbal Aggression: A Somatic Workshop" (Doug Noll)**
- 3:15-3:30 Coffee/Refreshment Break
- **3:30-5:00 "5000 Mediations: Success, Failure & Collective Wisdom" (Sam Ardery)**

FRIDAY AUG 21 - TRAINING DAY 2

- 8:00-8:55 Full Breakfast Buffet & Refreshments Served
- **9:00-10:30 "Negotiations Masterclass: Difficult Conversations (Part 1)" (Sheila Heen)**
- 10:30-10:45 Coffee/Refreshment Break
- **10:45-12:30 "Negotiations Masterclass: Difficult Conversations (Part 2)" (Sheila Heen)**
- 12:30-1:30 Lunch Served
- **1:30-3:00 "Staying In Your Lane: Ethics Boundaries for Mediators & Lawyers after ABA 518" (Jeff Kichaven)**
- 3:00-3:15 Coffee/Refreshment Break
- **3:15-4:30 "Inside Mega-Mediations: Settling the 9, 10 and 11 Figure Cases" + Q&A (Hon. Layn Phillips)**
- 6:00-9:30 ACADEMY MEMBERS BANQUET (Venue: Ballroom A&B)
  Evening starts with drinks and hors d'ouvres at 6.00pm - banquet commences at 7.00pm.
  Dress code "business attire" please (Photographer in attendance)

SATURDAY AUG 22 - TRAINING DAY 3

- 8:00-8:55 Full Breakfast Buffet & Refreshments Served
- **9:00-10:30 "Artful Questioning to Move Stuck Parties Forward" (Lee Jay Berman)**
- 10:30-10:50 Coffee/Refreshment Break
- **10:50-12:20 "Air Traffic Control: Mediation Strategies for Landing the Plane" (Lee Jay Berman)**
- 12:20-1:30 BBQ Luncheon (Pool Deck Area) - Spouses welcome *(sponsored by ADR Support LP)*
- **1:30-2:00 NADN ADR Market Report (Darren Lee)**
- **2:00-3:15 ADR Practice Development Workshop + Q&A Session** ***(NON-CLE) (Susan Guthrie & David Harris)***
- Saturday Evening: *Members organizing their own dining events / music venues.*

DAY 1 - Thursday Aug 20

The Impact of Culture & Gender on Mediation



Presented by Nina Meierding

9:00am-10:30am & 10:50am-12:40pm

We each look at the world through the lens of our own reality and our own unique experiences. We erroneously believe we can simply pretend to be in "someone else's shoes," but our own biases (known & unknown) always get in the way. Therefore, we can easily misunderstand why people do what they do and say what they say.



This opening session will focus on how we can better understand and work more effectively in mediation with people whose backgrounds/ cultures/genders/ages are different from our own and how to avoid impasses that can be caused by miscommunication.

This course is practical and applies specific skills and techniques to underlying theory. We will discuss how the word "fair" can create obstacles to agreement. We will explore different standards of fairness and additional trigger words that can cause conflict. We will examine the cultural concepts of high and low power distance as well as situational power distance, all of which can impact mediation both at the table and away from the table. We'll distinguish between risk avoidance and the cultural concepts of high and low uncertainty avoidance and the customized techniques that apply to each concept.

Lastly, we will examine the advantages and disadvantages of using AI as a resource in cross cultural and gender communication. Can AI be culturally sensitive without making stereotypes?

Verbal Aggression: A Somatic Workshop



Presented by Doug Noll

1:45pm-3:15pm

All of us face parties or lawyers who become verbally aggressive when emotionally upset. The typical response is to freeze, flee, or be counter-aggressive. Most mediators experience some anxiety around verbal aggression and do their very best not to show anxiety. But what if you could learn to have a relaxation response to aggression rather than a freeze-flee-fight response that you must consciously



In this workshop, we will explore how our bodies unconsciously react to verbal aggression. You will be invited to participate in a series of exercises that will literally reprogram your brain so that your body will not tense up when confronted in this way. Instead, you will see the aggressive move for what it is; a fear reaction from the aggressor, and your body will relax. Doug, a second degree black belt and Tai Chi master, will teach you how he has been trained to deal with aggression without fear or reactivity. He'll show you how the principles taught to martial arts students are directly applicable to your mediation practice. There will be very gentle physical movement and contact in this workshop. You will not need any previous training or experience in the martial arts to master these "Jedi Mind Tricks". *(Participation is encouraged but not mandatory!)*

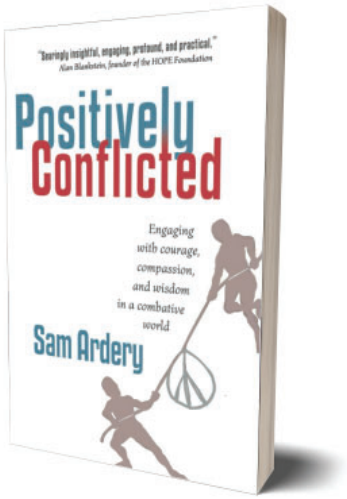
5000 Mediations: Success, Failure & Collective Wisdom



Presented by Sam Ardery

3:30pm-5:00pm

Drawing on more than 5,000 mediations, Sam offers a candid, reflective, and highly participatory session on how our mediation practices evolve over time.



Rather than focusing on theory alone, this workshop explores how mediators themselves change—how early instincts around control give way to curiosity, humility, and ultimately comfort with uncertainty. Using three stages of professional growth—*Principal, Scientist, and Jazz Musician*—Sam examines successes, failures, and hard-earned lessons from decades in the field.

This session is designed not as a lecture, but as a collective conversation. Participants will engage in small-group exercises and shared reflection, mining the combined wisdom of the room to explore what truly informs judgment, trust, and effectiveness in mediation. Together, attendees will confront what scares them about the future of practice, what gives them hope, and what they would tell those just starting out, who will one day replace them.



DAY 2 - Friday Aug 21

Negotiation Masterclass: Difficult Conversations

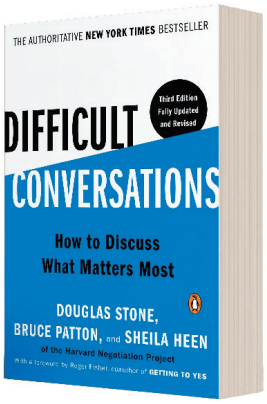
Presented by Sheila Heen, Harvard Program on Negotiation

9:00am-10:30am & 10:45am-12:30pm



PROGRAM ON NEGOTIATION
HARVARD LAW SCHOOL
EXECUTIVE EDUCATION

As a mediator, your job is to help parties engage their difficult conversations more productively. By the time you join those parties, this conflict – and lack of productive conversation – usually has history, hurt, grudges, and plenty of cynicism about whether a solution is even possible.



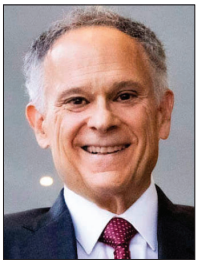
No matter how experienced you are, we all bump into parties and situations where nothing we try seems to help. Understanding the underlying structure of these especially difficult conversations is an advanced competency for any mediator, and having a handful of vocabulary and tools at your disposal can make a difference when things seem stuck. And of course, as professionals we all have our own difficult conversations to grapple with – with parties, clients, colleagues, our spouses and our kids, whether they are now 15 or 50 years old.

Based on 30+ years of work at the Harvard Negotiation Project, this interactive session provides a framework for understanding why these conversations are so hard and examines the common mistakes we all make. Tailored to the day-to-day challenges mediators face, this session offers insight and strategies for looking beneath the surface to understand disagreement, unlock standoff, and manage your own reactions when under stress.

Staying In Your Lane: Ethics Boundaries for Mediators & Counsel After ABA Rule 518

Presented by Jeff Kichaven

1:30pm-3:00pm



Recent years have seen a growing blurring of the line between facilitation and decision-making in mediation practice. In October 2025, the American Bar Association responded with Formal Opinion 518, signaling that core ethical boundaries had begun to drift. In this 90-minute ethics session, Jeff examines what Opinion 518 truly means for mediators and the lawyers who work with them.



The discussion focuses on the ethical limits of evaluative mediation, particularly the use of mediator proposals. Opinion 518 draws firm lines around neutrality, truthfulness, and party self-determination, prohibiting mediators from implying that a proposed settlement is "in a party's best interest" or from making misleading statements about case merits. These constraints raise difficult questions: Is the traditional mediator's proposal still ethically viable? Can any non-midpoint proposal be *truly* neutral? And who, ethically, should decide where a case settles? Jeff argues that Opinion 518 does not restrict mediation—it restores its integrity by reaffirming mediator neutrality, protecting party autonomy, clarifying the proper roles of mediator & counsel in modern practice.

Inside Mega-Mediations: Settling the 9, 10 & 11 Figure Cases



Presented by Hon. Layn Phillips

3:15pm to 4:30pm

Hon. Layn Phillips, NADN's 2024 Distinguished Neutral of the Year, brings three decades of experience resolving some of the most complex and high-stakes commercial disputes in the world.

In this session, Judge Phillips will reflect on the art and discipline of mediating cases where the dollars are vast, the issues multifaceted, and the human dynamics often decisive.

Drawing on matters involving hundreds of millions of dollars and countless stakeholders, he will explore what truly drives resolution when law, risk, ego, timing, and uncertainty collide. This is not a discussion of formulas or tactics, but of judgment — how to read the room, identify the real obstacles to settlement, and know when to press, pause, or simplify. Attendees will gain rare insight into the judgment that comes only after years of settling seemingly intractable disputes.



Artful Questioning to Move Stuck Parties Forward



Presented by Lee Jay Berman

9:00am-10:30am

This interactive workshop focuses on strengthening one of the mediator's most powerful - and often underutilized - tools: asking questions that genuinely shift how parties think. Rather than emphasizing fact-gathering or positional debate, this program explores how well-designed questions can disrupt rigid narratives, expand perspective, and reframe how participants understand the dispute itself.



Mediators will learn how to help parties move beyond entrenched arguments and examine the assumptions and lenses shaping their views. The way to change a person's approach is by first fully understanding their view, and then asking them if they are open to other perspectives. Are they willing to see their case through someone else's eyes. If they consent, we have choices on how to approach them, but always with the goal of fresh perspective-taking, shifting the context that is the basis of their view, and by adjusting the timeline in which they are assessing the impact of their decisions. The 'trick' is to do this without provoking defensiveness.

Through live demonstrations, guided practice, and interactive exercises, we will experiment with paradigm-shifting questions and refine their own awareness of the assumptions facing them. We'll adjust our own lenses to see the problem differently, and practice their personalized approach. By the end of the workshop, mediators will have a practical framework for asking questions that elevate dialogue, loosen fixed positions, and create space for insight, flexibility, and more durable resolution.

Air Traffic Control: Mediation Strategies for Landing the Plane

Presented by Lee Jay Berman

10:50am-12:20pm

For many mediators, the most challenging moment in any case is not exploration or problem-solving, but the final stretch—helping parties move from agreement in principle to a signed settlement. Together, we will reach beyond mediation training and draw from the lessons learned in modern psychology, from behavioral economics, and even from - dare we say it - closing skills from the world of sales. Much can be learned from these disciplines to assist skilled ADR professionals in helping people to say "Yes", without pressure, manipulation, or loss of trust.



Rather than focusing on persuasion in the pejorative sense, this workshop explores ethical, transparent closing skills that respect party self-determination while addressing the real human dynamics that arise during the day of mediation. Participants will examine over 20 proven techniques through a mediator's lens, considering how timing, framing, momentum, and confidence influence settlement outcomes. This session is designed for experienced mediators who want to refine their ability to guide the parties through the final stages of resolution with clarity, integrity, and effectiveness—turning hard-won consensus into lasting, durable settlement agreements.

ADR Market Report & Business Workshop *(non-CLE)*

Presented by Darren Lee, Susan Guthrie, David Salmon + Q&A

1:30pm-3:15pm







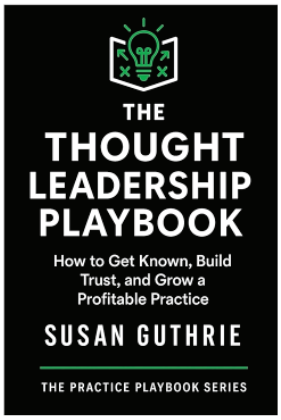
Following our BBQ lunch, please join us as we shift our focus to the business of ADR.

First up, we'll review the latest market research with NADN's Executive Director and hear how the Academy is assisting our members in both the US & Canada with marketing support, scheduling tools, customer analytics, leveraged technology and strategic partnerships.

Drawing on a decade of experience supporting leading neutrals, David Salmon, CEO of ADR Support LP, will share practical, experience-driven insights on how NADN members can grow stronger, sustainable mediation practices. We'll explore how successful neutrals build visibility, streamline administration, and create capacity for higher-value work — without burning out. David's talk focuses on working smarter, leveraging the right support, and structuring your practice to increase profitability, improve earnings consistency, and support long-term financial growth in an increasingly competitive industry landscape.



Finally, in her session, Susan Guthrie will draw from the core principles of her book, The Thought Leadership Playbook, to offer a practical, trust-centered framework for ADR professionals who want their expertise to translate into real influence and opportunity. This session focuses on the distinction between genuine thought leadership, which is rooted in experience, judgment, and credibility, and content production that generates visibility without trust. Susan will explore how to identify the audiences that truly matter, clarify the ideas that establish authority, and communicate them through channels that feel authentic and aligned with professional values.



Participants will learn how to intentionally connect thought leadership to reputation, referrals, and business development, while sustaining credibility over time in an increasingly crowded marketplace. The session will conclude with a Q & A, inviting members to explore practical challenges and share perspectives on building influence that is earned, not manufactured.

2026 Retreat: CLE+CME Credits (Final)

• Alabama:	Course 406921 - 14.3 General, 1.5 Ethics, NADN to Report
• Alaska:	Honor System, CLE self-reporting with Certificate of Attendance
• Arizona:	Honor System, CLE self-reporting with Certificate of Attendance
• California	Accepts credits from approved states. Provide Certificate of Attendance
• Colorado	Course 847753, Approved for 19.0 General Credits, 1.8 Ethics Credits
• Connecticut	Accepts credits from approved states. Provide Certificate of Attendance.
• Delaware	Course NAD082020262026 - Approved for 14.0 General, 1.5 Ethics
• Florida	Course 2406699N, Approved 17.0 Gen, 2.0 Ethics, Self-Reporting (CME 20.5 credits, inc 1.8 Ethics)
• Georgia	Course 364051, Approved for 12.5 General, 1.5 Ethics, NADN to Report
• Indiana	Course 350169, Approved for 15.5 General, 1.5 Ethics, 4.5-Non-Legal [CME: 15.5 credits]
• Kansas	Provider 4661, Approved for CLE -16.5 General, 1.5 Ethics [CDRE Credits: 16.8 Gen, 1.8 Ethics]
• Louisiana	Approved for 14.0 General Credits. 1.5 Ethics Credits (NADN To Report)
• Maryland	*State is Non-Credited, Members do not need CLE credits*
• Massachusetts	*State is Non-Credited, Members do not need CLE credits*
• Michigan	*State is Non-Credited, Members do not need CLE credits*
• Minnesota	Course 509745, Approved for 12.5 General, 1.5 Ethics, Self-Reporting
• Mississippi	Approved for 15.5 General, 1.8 Ethics, Self-Reporting
• Missouri	Course 747913 - Approved for 18.7 General, 1.8 Ethics, Self-Reporting
• Montana	Course '2026NADNRetreat' - CLE General 14, Ethics 1.5
• Nebraska	Course 280752 - CLE General 15.5, Ethics 1.5
• New Hampshire	Honor System, CLE self-reporting with Certificate of Attendance
• New Jersey	Provider 1364, Course 8 - 10.9 General, 7.0 Ethics, 5.2 Diversity
• New Mexico	Course 229378_23133 - Approved for 14.0 General, 1.5 Ethics, NADN to Report
• New York	Accepts accreditation from **INDIANA and others**. Provide Certificate of Attendance.
• North Carolina	Sponsor 6034 - 14.0 General, 1.5 Ethics, Prof Well-Being 1.5. NADN to Report
• Ohio	Course 554582 - Approved for 14.0 General, 1.5 Ethics, NADN to Report
• Oklahoma	Course 106319 - Approved for 16.5 General, 2 Ethics, NADN to Report
• Oregon	Course NADNRetreat - Approved for 14.0 General, 1.5 Ethics
• Pennsylvania	Provider 9832 - Approved for 14.0 General, 1.5 Ethics, Self-Reporting
• South Carolina	Course 245786 - Approved for 17.0 General, 1.5 Ethics. NADN to Report
• Tennessee	Course 346673 - Approved for 14.33 General, 1.5 Ethics, NADN to Report
• Texas	Course 174244145, Sponsor 13345 - Approved for 15.5 General, 1.5 Ethics, NADN to Report
• Vermont	Approved for 14.5 General, 1.5 Ethics, Self-Reporting
• Washington	Activity ID 2086708 - Approved for General 14.0 Credits, Ethics 1.5 Credits
• West Virginia	Course 95169 Approved for 16.8 General, 1.8 Ethics, NADN to Report
• Wisconsin	Course # SCR 31.07(5) - 12.5 CLE (includes 1.5 Ethics) + 4.0 LAU

Canada Members

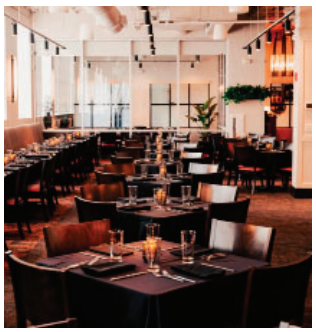
• Alberta	No Mandatory CLE
• Ontario	Approved for 9 hrs General &. 1.83hrs Ethics, Self-Reporting
• New Brunswick	Honor System, Self-Reporting



WALKING TOUR OF FRANKLIN, TN FOR SPOUSES & FAMILY GUESTS

Thursday Aug 20, 2026

Enjoy a relaxed day beyond the city as we explore the charm, history, and flavors of Franklin and Leipers Fork. Led by an expert local guide, this curated excursion highlights the architectural beauty, cultural heritage, and small-town character that define Middle Tennessee.
(Guests advised to dress for comfort!)



Approximate Schedule:
10:00am - Bus departs Four Seasons hotel
11:00am - Arrive in Leipers Fork village, 30min walkabout
12:00pm - Arrive in Franklin, guided walking tour of downtown
1:00pm - Private Luncheon at neighborhood favorite, Etch Restaurant
3:00pm - Board the bus back to Nashville
3:45pm - Quick Bus Tour of Nashville landmarks
4:30pm - Arrive back at Four Seasons hotel



For spouses and guests signed up for this tour, please be sure to gather in the lobby of the Four Seasons hotel before 10:00am Thursday!

REGISTRATION FORM

2026 NADN Advanced Mediation Training Retreat

Four Seasons Hotel, Nashville, TN - Aug 19-22 2026

Only members of the National Academy of Distinguished Neutrals are eligible to attend this course.

NAME _____ **FIRST NAME FOR LANYARD?** _____

FIRM _____

CITY/STATE/ZIP _____

EMAIL _____ **YOUR BAR#** _____

ANY SPECIAL REQUIREMENTS (Dietary etc) _____

PLEASE CHECK BOXES BELOW:

☐ Yes, I'll require a Four Seasons hotel room for 4 nights at reduced nightly rates

☐ No hotel room required, I've made my own arrangements

☐ Course Attendance Fee ..... $2,250(US)

Fee includes Wednesday Reception, Friday Banquet + all breakfasts, lunches & daytime refreshments

Please specify preference for Friday Banquet Entrée? (Fish/Meat/Chicken/Veg) _____

☐ Spouse/Guest Attending? ..... @ $250(US)

Fee includes Wednesday reception, Friday Banquet & Saturday BBQ Luncheon

Please provide name of your spouse/guest _____

☐ Day Trip For Spouse/Guest? ..... @ $150(US)

TOTAL $ _____

THIS TOTAL WILL BE BILLED TO MY CREDIT CARD ON FILE ON **FRIDAY MARCH 20, 2026**

Signature _____ Date _____

(If your current credit card is not on file for Academy dues, please contact Kathy to make payment arrangements)

Hotel Reservations

Hotel rooms are in addition to the above course fees. Once you have registered with NADN, you will make your room reservation directly with the Four Seasons Nashville on or after April 1 by visiting a web link to be distributed to all attendees. NADN's reduced room rate is $495US(+tax) nightly from Wed Aug 19 to Sat Aug 22. (Standard room rate for August $825 nightly). If you are NOT staying for the full 4 nights (requesting a longer or shorter stay), you must phone in to the Reservations Dept after April 1 at (615) 610 6995, identifying as an NADN member to confirm reduced room rates. June 1, 2026 is the final cutoff for room reservations at these discounted rates.

Cancellation Policy

Partial course refund before May 1 2026, but no refunds thereafter as guest cancellation penalties (incl. F&B budget and room nights) are applied to NADN.

Please scan and email this signed form to Kathy Vazqueztell at kathy@nadn.org